European Solidarity Corps – Volunteering agreement

Asociația Club Sportiv Experiența Multisport (HO, CO)

PIC: 945538153

Address: Piața Catedralei Street, No.3, flat 13 Arad, Arad county, Romania

Called hereafter" the organisation", represented for the purposes of signature of this agreement by **Sorin Victor Roman, President**

of the one part, and

Mr/Mrs First name and family name

Date of birth: [DD/MM/YYYY]	Nationality:
Address: [official address in full]	
Phone: Phone no.	E-mail: e-mail
Sex: [M/F/other]	

Called hereafter "the participant" of the other part, have agreed the Special Conditions and the Annexes below which form an integral part of this agreement ("the agreement"):

Annex I General Conditions

The agreement also concerns the following partner organisation(s) in the project:

Burdur Municipality - Burdur Belediyesi (SO)

PIC number: 906264405

Role in the volunteering project: Supporting organisation

Address: Yukaripazar Mahallesi Halisarayi Hizmet Binasi 15100 Burdur /Turkey

Called hereafter "the partner organisations"

Project number: **2019-2-RO01-ESC13-064169**

Partnership number: **2018-1-RO01-ESC12-061273**

Project title: **"Promoting Sport"**

National Agency:
Agenţia Naţională pentru Programe Comunitare în Domeniul Educaţiei şi Formării Profesionale

SPECIAL CONDITIONS

ARTICLE 1 – SUBJECT MATTER OF THE AGREEMENT

1.1 The organisation shall provide financial support to the participant for undertaking a volunteering activity for the volunteering activity under the European Solidarity Corps Programme.

1.2 Any amendment to the agreement shall be done in writing. In case of substantial modifications, a new agreement has to be signed.

ARTICLE 2 – ENTRY INTO FORCE AND DURATION OF ACTIVITY

2.1 The agreement shall enter into force on the date when the last of the two parties' signs.

2.2 The activity period shall start on **01/03/2021**[1] and end on **19/07/2021** [2].

ARTICLE 3 – FINANCIAL SUPPORT

3.1 The participant shall receive financial support from EU funds for **[142]** days **(140 stage days and 2 travel days)**. The total amount for the activity period shall be determined by multiplying the number of days of the activity with the rate applicable per day for the host country concerned.

3.2 The reimbursement of costs incurred in connection with special needs, when applicable, shall be based on the documentation such as invoices, receipts etc. provided by the participant.

3.3 The financial support may not be used to cover similar costs already funded by European Union funds.

ARTICLE 4 – RIGHTS, RESPONSIBILITIES AND PAYMENT ARRANGEMENTS

4.1 The division of Rights & Responsibilities between the participant and the organisations in the activity, housing, practical arrangements, rules of conduct etc.

4.1.1 **Hosting & Coordinating organization: Experienta Multisport Association**

● is responsible for reading and understanding the whole ESC agreement
● should sign and stamp the ESC agreement before the start of the stage
● is responsible for facilitating the project
● is responsible for providing administrative and quality support to the partners in the current agreement

The hosting and coordinating organization is responsible for preparation, support and monitoring the volunteer before the ESC stage by:

● assuring recruitment, selection and preparation procedures of volunteer
● providing information related to the project, rights and responsibilities according to the ESC rules, as well as related to the hosting country and coordinating & hosting organization (providing contact, access to the communication with a representative of the coordinating & sending organization, assure the necessary preparation throughout Info KIT of current project);

[1] The start date of the activity shall be the first day that the participant needs to be present at the receiving organisation.

[2] The end date shall be the last day the participant needs to be present at the host organisation.

● arranging visa and residence permit (if required) or offer support to sending organizations in charge (if any);
● incorporating the general information about the volunteer and his activities in the Mobility Tool
● assure the presence of a local coordinator/facilitator to help and introduce the volunteer in the community and facilitate project's activities;
● communicates all changes that might occur during the preparation period of the volunteer for the ESC stage to the sending organization and/or volunteer (upon case) as well as other measures or/and aspects that need to be taken into consideration;
● designing and organizing trainings as written in the application (if any), regular project visits, mentor, mediation, crisis management, arranging language support, evaluation/reports and support for volunteer and project supervisors;
● providing personal supervision (mentor) and work-related support and/or training to enable full integration into the project;
● providing accommodation and food (or money for food);
● maintaining regular communication with the volunteer for the better development of the project.

4.1.2 **The volunteer:**
● is responsible for reading and understanding the whole ESC Agreement and clarify all aspects with the help of hosting and coordinating organization;
● is responsible for signing and undertaking all assumed in the present agreement;
● is responsible for handing out all the necessary documents (in original or electronic version upon case) requested by the coordinating & hosting organisation for a good cooperation;
● is responsible to inform the hosting organisation if he/she suffers of any allergies, disabilities etc.
● will bring his/her own mobile phone and the hosting/coordinating organization will take into consideration offering a SIM card that the volunteer will afterwards charge;
● is not allowed to receive overnight visits in the accommodation space;
● is not allowed to have parties in the accommodation place;
● needs to announce the local coordinator/facilitator before leaving the community, and announce also the local coordinator/facilitator of the community where he/she is planning to travel (if any);
● is responsible for informing legal relatives about his/her participation in the ESC project (hosting country, project period, contact information of sending and hosting/coordinating organizations);
● participates in all related training courses, orientation course to the ESC project without exception;
● sign all connected documents requested by the coordinating & hosting organization in relation with his/her participation in different stages of the project;
● commit to all activities as stated in the current agreement and the job description;
● maintain regular communication with mentor, local coordinator/facilitator, any other person from the organization's staff;
● submit a periodical diary containing his/her activities and its outcomes to the hosting/coordinating organization;
● understands that he/she must commit himself/herself for the whole period stated in the current agreement and will act with enthusiasm, contribute with energy and time towards the aims and objectives of the projects' activities;
● understands that the activities carried out by him/her are a practical learning experience within an informal educational program that should not be considered as paid employment;
● understands that he or she has to support the aims and ethos of the placement/accommodation

he/she will live in;
● understands and carries out all relevant policies of the placement regarding good practice, health and safety, child protection issues, etc;
● will protect the confidentiality of personal information of persons in need to which she/he has access during her/his service;
● will engage with placement staff through honest, sensitive, and positive sharing and discussion of all issues;

● will inform the hosting organisation immediately about problems or interruptions of whatever sort in the normal performance of her/his service;
● will take care conscientiously of the materials and objects that are being provided by the coordinating & hosting organization (camera, bike, etc.) for him/her in order to fulfil the goals and objectives of the project much easier, if not required to pay the equivalent amount of money for each one in part); if they are not paid in due time, commit to returning the resources as stated by the responsible from the coordinating & hosting organisation;
● understands that physical violence or other related customs that might affect the integrity of others is not allowed in the stage;
● understands that the consumption of alcohol and deleterious substances is not being allowed while working to accomplish the project's activities as well as in any context that might affect the stakeholders of the project;
● understands that any misbehaviour from the stated aspects above gives permission to the hosting/coordinating organization to suspend or stop the ESC stage;
● understands that all his or her responsibilities are being taken as rights of the hosting/coordinating organization.
The volunteer is also responsible for all tasks and objectives directly connected to activities of **"Promoting Sport".**

The volunteer has the right to:
● have all necessary measures for an effective service arranged for by the hosting organisation;
● receive training: through seminars arranged by sending and hosting organizations and ESC conferences providing the chance to meet other volunteers, share experiences, and reflect on the work the volunteer is doing and learn new skills;
● receive support from her/his mentor (member of staff at the placement), the contact person of the hosting organization in the area and from their sending organization;
● be refunded for her/his travel costs from her/his home to her/his placement in the host country and back according to the rules of Erasmus+;
● be released from service during conferences/ seminars (on arrival, midterm and evaluation) which are part of the service;
● undertake the possibility to intervene upon unclear aspects, suggestions, opinions, observations or/and complaints which will be firstly addressed to the hosting/coordinating organization in order to solve them together;
● receive a certificate of his/her service by the coordinating & hosting organization;
● receive a Youth Pass certificate.
● know that all his/her rights are taken as responsibilities of hosting & coordinating organization and/or sending organization.

Volunteer needs to understand the following points of the ethic code:
● understand that he/she might find unfriendly villagers/citizens unwilling to cooperate and resistant to change and improvement;
● be aware of cultural differences and religious customs and traditions;

● be aware that in some communities people are very religious and the volunteer needs to respect that;
● be aware that the local volunteer may have different privileges and responsibilities than the international volunteers

4.1.3.Working hours and days off:

Volunteers will work 5 days per week, daily for 7 hours from Monday to Friday.

But of course the time of work is not the only criteria of evaluating volunteers. Quality and quantity of the work plus the expected goals and results in the project's application are compulsory to be completed by the volunteers otherwise the process of learning will not be completed. As an exception, the volunteers may be required to work on the weekend; however, it will maintain the number of 5 working days per week.

Days off and holidays - two consecutive days off per week and 2 days holiday per month for the duration of the project; we treat as necessary break from the project which last for volunteer for 24 hours per day during their stage. However we can never forget that project has its tasks and objectives which only when completed can provide proper learning outcomes.

Hosting organization will respect and not interfere with volunteer's free time;

The volunteer needs to respect the law even during his/her free time and not get engaged in fights, use deleterious substances or other situations that interfere with his/her responsibilities during the stage.

**Note: The holiday will be taken by the volunteer upon a common agreement with the coordinating & hosting organisation. The coordinating/hosting organization must be announced from every modification regarding the activity place.*

4.1.4. Accommodation

For volunteers from other place than Arad, from the Arad county or Romania, the volunteers will can choose to receive accommodation in the dormitory of students from Aurel Vlaicu University, in equipped rooms - consisting of hosting maximum 2 volunteers, with indoor bathroom for each room, kitchen equipped with tools, pots, ovens, boiler, filter coffee, 1-2 refrigerators, etc., electricity, internet, heating possibilities, table, chairs, for each kitchen, etc., yard; place for bicycles, club space - 2 rooms for leisure or free time activities, laundry - 1-2 washing machines, dry racks for laundry, etc.

***4.2.* Description of the payment arrangements**

4.2.1. Financial support in the form of a food allowance for the mobility period has an amount of 150 EUR / month or if the case is, will may be provided food for the quarantine period, related to the daily rate if agreed by EMS.

4.2.2. The financial support in the form of **pocket money** for the mobility period has a maximum amount of 426 EUR (3 EUR / day) for the whole stage duration and for each travel day, where applicable.

4.2.3. The local travel will be reimbursed or offered in form of monthly abonnement for tram or receiving a bike.

4.2.4. International travel is reimbursed by band distance or on the basis of original travel documents received by organisation, in both directions, from the volunteer home to the

accommodation in Arad in the limit of the ERASMUS+ distance band calculator[3] of Volunteer city, residence country (sending country) - to the accommodation from Aurel Vlaicu University Students Dormitory street. Ursului no. 1-3, Arad city, Arad county, Romania (hosting country). The international travel is planned together with the preparation responsible from the HO and where the case is, with the SO responsible, as the volunteer is responsible to find the cheapest ways of transport possible and to inform the HO regarding any changes encountered in departure/ travels if applicable. The maximum amount for each participant is 275 EUR for both ways.

4.2.5. The exceptional costs - the visa and visa-related costs agreed where the case is, will be reimbursed only if and after presenting the original documents for each cost category, in the first month of the stage or at maximum 1 month after receiving all the documents.

4.3. Financial arrangements, internal procedures

4.3.1. All the payments will be converted where the case is, from EUR or other rate to RON exchange rate for the whole project duration, according to the project currency converter, as in the InforEuro[4] tool exchange rate which will b e communicated by the financial responsible for each project.

4.3.4. All the financial support, reimbursements agreed or detailed in the other articles of the present agreement will be made online in the volunteer bank account in RON and only as an exception pre-approved, cash payment in RON with payment disposition.

4.3.5. Any kind of reimbursements will be made only after receiving the original documents and are agreed before making the expense or are stipulated in the present agreement. In the case the participant is not giving the needed documents, has to understand that the payment/ reimbursement cannot take place.

4.3.6. The visa and visa-related costs agreed where the case is, will be reimbursed only if and after presenting the original documents for each cost category, in the first month of the stage or at maximum 1 month after receiving all the documents. The maximum budget for exceptional costs (visa, residence permit expenses) will be communicated to each volunteer upon the case.

4.4. By being selected for participation in the **Training and Evaluation Cycle for European Solidarity Corps** (TEC), the participant fully understands and assumes its obligation for an active and constant participation during the entire session duration. Also, the volunteer is fully responsible for any damage that s/he may cause during board and lodging and accept that in case of incident(s)/damage(s) caused, the hosting/coordinating organisation has the full right to request for financial reimbursement from the volunteer.

ARTICLE 5 – INSURANCE

5.1 The participant shall be registered for the European Solidarity Corps insurance scheme.

5.2 The insurance identification of the participant is **number** _____ **as provided by the insurance provider**

5.3 By signing this agreement, the organisation confirms that the registration has been undertaken and the participant has been duly informed of how the insurance scheme functions, as well as the obligation of obtaining the European Health Insurance Card, if free of charge, before arriving to the host country.

[3] https://ec.europa.eu/programmes/erasmus-plus/resources/distance-calculator_en

[4] https://ec.europa.eu/info/funding-tenders/how-eu-funding-works/information-contractors-and-beneficiaries/exchange-rate-inforeuro_en

ARTICLE 6 – LINGUISTIC SUPPORT

If the Online Linguistic Support will be provided:

6.1. The participant shall carry out an online assessment of linguistic competences before and at the end of the activity period, with the exception of native speakers. The participant shall immediately inform the organisation if he/she is unable to carry out the online assessment.

6.2 ***Only applicable to participants that will follow an OLS language course*** The participant shall follow the online [language to be specified]language course in order to prepare for the activity abroad. The participant shall immediately inform the organisation if he/ she is unable to carry out the online course.

If Online Linguistic Support is not provided:

6.1 The obligations of the participant with regards to linguistic support provided in the context of the project: the support offered will be in Romanian language and for Fewer Opportunities volunteers, it may be available in the English language for beginners-intermediate level.
6.2. The participant shall carry out an assessment of linguistic competences before and at the end of the activity period, with the help of Romanian language Teacher (and English Language teacher, where provided).
6.3. The participant shall follow the language course in Romanian language (and English language, where is applicable)

ARTICLE 7 – EUROPEAN SOLIDARITY CORPS INFO KIT

7.1 The organisation has provided the participant with the European Solidarity Corps Info Kit. The kit contains the following documents:

- Welcome letter for participants;
- What to expect from your volunteer work;
- Youthpass information (link can be found in the welcome letter);
- Information on securing the European Solidarity Corps (link can be found in the welcome letter);
- Principles of the European Solidarity Corps (link can be found in the welcome letter);
- Information package about the hosting organization with details about the project, general living conditions, details about the country, city, community, team, organization and contacts.

The participant must be familiar with the content of these documents before signing the grant agreement.

ARTICLE 8 – ROLES AND TASKS OF THE PARTICIPANT

8.1 The roles and tasks of every participant:

- is responsible for reading and understanding the entire ESC Agreement and for clarifying all aspects with the help of the hosting and coordination organization;
- is responsible for signing and assuming all that is assumed in this agreement;

- is responsible for distributing all necessary documents (original or electronic version) as appropriate) requested by the coordinating and hosting organization for good cooperation;
- is responsible for informing the host organization if it suffers from allergies, disabilities, etc
- it is not allowed to receive overnight visits in the accommodation space;
- it is not allowed to organize parties in the accommodation;
- you must notify the local coordinator / facilitator before leaving the community and also notify the local coordinator / facilitator of the community where you intend to travel;
- is responsible for informing legal relatives about his participation in the ESC project;
- participates in all related training courses, ESC project orientation course without exception;
- signs all related documents requested by the coordinating and hosting organization in connection with its participation in various stages of the project;
- to undertake all the activities mentioned in the current agreement and in the job description;
- to maintain regular communication with the mentor, local coordinator / facilitator, any other person in the organization;
- sends a regular journal containing its activities and their results to the hosting / coordination organization;
- understands that it must commit itself for the entire period mentioned in this agreement and will act enthusiastically, contribute with energy and time to the aims and objectives of the project activities;
- understands that his / her activities are a practical learning experience within an informal educational program and should not be considered as a paid employee;
- will immediately inform the host organization of any problems that may disrupt the normal performance of its business;
- will conscientiously take care of the materials and objects provided by the host organization, otherwise it will be obliged to pay the equivalent amount of that project;
- understands that physical violence or other related activities that may affect integrity are not allowed during the internship;
- understands that the consumption of alcohol or other harmful substances is not permitted;
- understands that any deviation from the above-mentioned aspects allows the host organization to suspend or terminate the volunteering period;
- is responsible for all tasks and objectives directly related to the activities within the PROMOTING SPORT project.

8.2. THE DESCRIPTION OF THE VOLUNTEER'S ACTIVITIES - correlated with the Promoting Sport project year 2, with the PROMOTING SPORT framework partnership 2018-2022, with the coordinating organization and with the European Solidarity Corps programme:

- **OBJECTIVES of the PS project:**

1. Promoting amateur sports among at least 2000 people annually;
2. Participation of at least 1000 people in sports events, annually;
3. Offering support for the organization of at least two sports events dedicated to amateurs, every year;
4. Offering foreign, national and local volunteers an annual learning context for acquiring basic skills in organizing sports activities dedicated to amateurs;
5. Constant updating of a database with at least 30 opportunities to practice sports in Arad;

- **Main activities PS.** After the training and orientation part, the participant contribute to the achievement of the following objectives:

- promotes amateur sport among a wide range of activities and methods so as to reach at least 2000 people;
- as a direct consequence of the promotion made by volunteers, we expect to have at least 1000 people to participate in sports events dedicated to amateurs;
- the volunteers will assume active roles on various levels in the concrete organization of at least two large sports events, annually;
- as a result of the activities carried out, day by day, whether we are talking about long internships or short internships, in the end we appreciate that volunteers will acquire certain skills in areas related to management, PR and event organization;
- the volunteers will be the ones who will directly update the database with sports opportunities in Arad, uploading relevant processed images and films, information on the specifics of the sports visited, daily schedule, costs, etc., so that those interested in having a useful and relevant tool for their searches.

- The period of the PROMOTE SPORT framework project also corresponds to **the strategy of the organization** that sets new targets for each 3-year cycle. At this moment the focus is on continuing to organize impactful events and with great success to the public such as The Marathon, the Half marathon and the Road Running of Arad, Tomato's Festival (in the past duathlon, triathlon, future aquathlon) as well as the international opening to new partnerships. and capitalizing on the experience gained.
- **General EMS activities** - General activities in the organization that belong to the organizational strategy of Multisport Experience Association Club:

-Implementation of activities, projects and programs on sports, organization of competitions, events, projects, local, national and international;
-Organizing courses on sports, seminars, conferences, camps, camps, other activities based on formal methods or in the field of non-formal education;
-Making and distributing informative materials on sports and healthy lifestyle;
-Developing the organizational and leadership skills of young people, in sports;
-Development of sports activities dedicated to the community;
-Performing activities dedicated to improving the health of the population;
-Participation in local, national and international competitions;
-Increasing the degree of practicing various sports by citizens;
-Supporting specific volunteer activities in the field of sports, civic participation and active citizenship;
-Promoting the common interests of the members of the organization on sports;
-Forming a healthy lifestyle among young people;
-Promoting ecological principles, protecting the environment and educating young people in the spirit of respect for nature and sports;
-Promoting European values and developing intercultural programs; All our big events are not possible without the precious help of local young people. Therefore, we developed a methodology for working with local volunteers, highlighting the main steps:
-Preparation of a local volunteer plan: organization preparation, recruitment, selection, motivation, reward and evaluation;
-Carrying out the recruitment process;
-Selection of volunteers;
-Synchronizing the profile of volunteers with the needs of the organization;
-Orientation and training of local volunteers;
-Motivation of local volunteers;
-Rewarding volunteers, appreciating their merits;

- The activities of ESC volunteers directly contribute to **achieving the organization's goals** by:

- Direct support in organizing events and activities designed to encourage the practice of sports by amateurs in the community and beyond;
- Involvement in the non-formal activities we organize;
- Distribution of promotional materials regarding the activities we have in mind;
- Support for colleagues who participate in sports competitions and need a logistics team;
- Support in organizing trainings dedicated to amateurs;
- Promoting European values and solidarity.

- The participant can have his own initiatives in correlation with the activities related to the organizational strategy and their personal and professional development plan.
- **General activities - ESC - promoting solidarity:** The promotion of solidarity and the purpose of the program The European Solidarity Corps is achieved through:

1.Support provided to participants in sports competitions who have the opportunity to practice a sport on a framework also provided by volunteers;
2. Actions to promote various sports opportunities in Arad, in this way to encourage young people in particular to practice a sport and to choose from a wider range;
3. Promoting blood donation at least once a year at a large event held with the support of volunteers. We mention that the organization promotes blood donation, regularly, in addition to promotion several members donate blood to the Arad Transfusion Center;
4. The inclusion in the project of young people with reduced opportunities and the support given to them for their personal and professional development;
5.Promoting European cooperation, taking into account the international participation in this project;
6. Promoting European and international participation by facilitating the access of people from other countries to organized events;
7. Promoting the movement among disadvantaged people in Arad schools;
8. Encouraging the spirit of fair play in all sports activities we organize;
9. The emphasis is on the idea of covering a distance and not the competition itself. In this sense, we specify that all participants in our events receive a small medal-type souvenir, regardless of the place occupied;
10. The common fight against a European and international scourge, obesity;

- **Specific activities** - by PS2 departments - **Activity packages:**

A1 - Promotion at local level
A2 - Promotion at national level
A3 - International promotion
.A4 - Photo-Video
A5 - Online promotion
A6 - Design
A7 - Sports art
A8 - Human resources management
A9 - Partnerships
A10 - Fundraising
A11 - Public training
A12 - Logistics
A13 - Sports routes
A14 - Registrations
A15- Interventions
A16 - Practice Sports
A17 - Online sports platform
A18 - Ecology
A19 - Certification/Awards

A20 - Communication with the public
A21 - Timing
A22 - Entrepreneurship
A23 - Language and culture
A24 - Mentorship Workshop
A25 - Management of collaborators - partners, sponsors, financiers:
A26 - Career development workshop
A27 - Missions
A28 - Quality management
A29 - Team meetings
A30 Educational sport activities and event

- These packages will be implemented, customized, on the profile of volunteers and personal /professional development plans. The activities will be adapted to the indicators in the framework partnership depending on the possible continuation / recovery of the COVID-19 pandemic or other crisis or emergency situations. We have planned a series of activities but also the inclusion of new opportunities to promote sports through the online environment, as it proved to be possible during the pandemic but also to adapt to new community needs that have arisen or will appear as consequences of the pandemic. Both the mental and physical condition of the population has undergone changes, disorders of the daily rhythm and this has brought an even greater need to promote sports, healthy lifestyle and daily exercise. We are also considering the replacement of events with activities for the promotion and realization of sports in the online environment. These will be implemented based on the new needs of the community and a possible continuation of the COVID-19 pandemic, taking into account that all activities to promote and achieve sport can be adapted in the online environment, as well as training and monitoring, evaluation of volunteers.
- The activities will be designed by missions and according to a weekly schedule, there will be the general tasks as support time, team meetings, administrative, reports, cleaning, preparing documents for the realized activities and plans etc.
- Key concepts that will be considered in the implementation of activities: - **OWN INITIATIVE** - for development, motivation and encouragement of volunteers, we will have, at a good pace of general project activities and events a day every 1-2 weeks dedicated to team or individual implementation an idea on a topic relevant to the project, sport and / or their personal development or professional; -4 **WEEK of 4 days** - a modern concept that we want to implement in certain periods that are suitable for it. It does not change the number of working hours but the length of working days so that volunteers can have an extended weekend. The only condition is that in the other 4 days they reach their proposed number of hours and targets. - **OWN SPORTS TRAINING** - volunteers have allocated their own training periods where they can choose the desired sport and to evolve within the project; -**MISSIONS** - with a great freedom of movement, as long as they reach their set goals, the volunteers will be able to work individually and / or in a team, use in various ways the available resources, etc.
- **Standard schedule** - there is a standard schedule of activities approved, that will may be adjusted according to the conditions and rules imposed by the pandemic, the needs of the EMS organization, external factors and project partners.
- The PS 2 project impact:

Regarding direct participants - ESC volunteers, the impact will be on at least the following areas:

1. Acquisition of useful skills on a personal and professional level, as detailed in the chapter in the activities section;
2. Acquiring a good habit for at least a period if not for life: regular practice of sports in general;

3. Making connections, integrating into community networks that can help them in the future in the professional and personal part;
4. Integration in the community, the feeling of "second home" that can give them increased comfort in activities and daily life;
5. Experiencing the profession of youth worker specialized in sports - possible future professional development in this field;
6. Acquiring the skills of assistant / project manager;
7. Implementation of own initiatives, as an element of added value;

Regarding the **project partners**, we appreciate that this project can help with:
1. Organizational development, procedures, team, flows;
2. Carrying out quality events and activities, appreciated in the community;
3. Offering a support in the configuration of a medium term cycle, 3 years;
4. Development of relationships and networks in the community;
5. Offering support in the training of youth workers dedicated to amateur sports; The target group, participants in events and sports activities of the organization, carried out with the help of volunteers will benefit at least by:
6. The possibilities offered for practicing sports as a basic element of a healthy lifestyle;
7. Contexts created to run, practice sports, in group running;
8. Feeling of belonging to a community that shares the same values;
9. Making contacts with young people from other localities and / or other countries;
10. Access to non-formal methods used by volunteers in their actions;
11. Intercultural learning by participating in intercultural evenings;

8.3 **The volunteer has the following rights:**

- have access to all necessary means provided by the host organization in order to carry out an efficient activity;
- to benefit of training sessions organized by the hosting organization, various seminars / conferences in order to share experience and reflect on the activity carried out;
- to receive support from the mentor;
- to be reimbursed all travel expenses and other costs covered by the European Solidarity Corps service;
- to receive at the end of the internship the Youthpass certificate

8.4 **The volunteer must understand the following points of the code of ethics:**

- be aware and understand that they may encounter unfriendly citizens during the stage;
- to be aware of cultural differences, customs and religious traditions;
- be aware that in some communities people are very religious and the volunteer must respect this;
- be aware that the local volunteer may have different privileges and responsibilities than international volunteers;

ARTICLE 9 – FINAL REPORT

The participant shall complete the participant report at the latest 30 days after the end of the activity period.

ARTICLE 10 – LAW APPLICABLE AND COMPETENT COURT

10.1. The Agreement is governed by Romanian law.

10.2 The competent court determined in accordance with the applicable national law shall have sole jurisdiction to hear any dispute between the institution and the participant concerning the interpretation, application or validity of this Agreement, if such dispute cannot be settled amicably.

ARTICLE 11 – DECLARATION BY THE PARTICIPANT

By signing this agreement, the participant declares to not have taken part in a European Solidarity Corps volunteering activity, EVS or in an Erasmus+ volunteering activity previously that would make his participation ineligible (according to the exceptions indicated in the European Solidarity Corps Guide). The Participant declares that they are familiar with the contents of the European Solidarity Corps Info Kit.

SIGNATURES

For the participant	For the organisation
name / forename	**Sorin Victor Roman**
signature	signature
Done at Arad, 18.02.2021	Done at Arad, 15.02.2021

Annex I

GENERAL CONDITIONS

Article 1: Liability

Each party of this agreement shall exonerate the other from any civil liability for damages suffered by them or their staff as a result of performance of this agreement, provided such damages are not the result of serious and deliberate misconduct on the part of the other party or their staff.

The National Agency of Romania, the European Commission or their staff shall not be held liable in the event of a claim under the agreement relating to any damage caused during the execution of the activity. Consequently, the National Agency of Romania or the European Commission shall not entertain any request for indemnity of reimbursement accompanying such claim.

Article 2: Termination of the agreement

In the event of failure by the participant to perform any of the obligations arising from the agreement, and regardless of the consequences provided for under the applicable law, the organisation is entitled to terminate or cancel the agreement without any further legal formality where no action is taken by the participant within one month of receiving notification by registered letter.

In the event of failure by the organisations to perform obligations outlined in the agreement and/or the European Solidarity Corps principles, the volunteer is entitled to terminate or cancel the agreement.

If the participant terminates the agreement before its agreement ends or if he/she fails to follow the agreement in accordance with the rules, he/she shall have to refund the amount of the grant already paid, in case part of the grant has been paid in advance for non-active days.

In case of termination by the participant due to "force majeure", i.e. an unforeseeable exceptional situation or event beyond the participant's control and not attributable to error or negligence on his/her part, the participant shall be entitled to receive at least the amount of the grant corresponding to the actual duration of the activity period. Any remaining funds shall have to be refunded.

Article 3: Data Protection

All personal data contained in the agreement shall be processed in accordance with Regulation (EC) 2018/1725 of the European Parliament and of the Council on the protection of individuals with regard to the processing of personal data by the EU institutions and bodies and on the free movement of such data. Such data shall be processed solely in connection with the implementation and follow-up of the agreement by the organisation, the National Agency and the European Commission, without prejudice to the possibility of passing the data to the bodies responsible for

inspection and audit in accordance with EU legislation (Court of Auditors or European Antifraud Office (OLAF)).

The participant may, on written request, gain access to his personal data and correct any information that is inaccurate or incomplete. He/she should address any questions regarding the processing of his/her personal data to the organisation and/or the National Agency. The participant may lodge a complaint against the processing of his personal data to the European Data Protection Supervisor with regard to the use of the data by the European Commission

Article 4: Checks and Audits

The parties of the agreement undertake to provide any detailed information requested by the European Commission, the National Agency of Romania or by any other outside body authorised by the European Commission or the National Agency of Romania to check that the activity period and the provisions of the agreement are being properly implemented.